



Welcome to Henry County Highlights

2005 Edition

*Highlights of Henry County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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SUMMARY OF HENRY COUNTY HIGHLIGHTS

Henry County's population estimate for 2004 was 47,809 down 1.4 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 26,439 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 79.6 percent of the twenty-five and up county population. Of that population, 3,879 or 11.7 percent were four year college graduates or greater. In 2004, of the 484 persons graduating high school that year, 367 or 75.8 percent intended to go on to higher education.

A total of 2,417 workers or 9.3 percent of the workforce commuted into Henry County in 2003. Delaware County was sending the most workers into the county. Conversely, 8,421 or 26.2 percent of the labor force commuted to work outside of Henry County. Marion County received the most workers from Henry County.

The estimated average unemployment rate for 2004 was 6.9 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 23,440. Of that labor force 21,810 were employed and 1,630 were unemployed.

For the year 2004 there were 13,849 jobs at industries within the county. The largest employing industry in the county was education and health services (includes private and government employment) with 26.6 percent of the total industry employment. The federal, state and local government was second at 25.7 percent.

The industry showing the most growth in workers over a three year period (since 2001) was federal, state and local government increasing by 372 workers or 11.7 percent above 2001. 13.3 percent of employers in the county employed 20 or more workers and those represented 74 percent of all employment.

The all industry average 2004 earnings for the county was \$30,648 per year versus Indiana's \$34,693. The county average wage was an increase of 0.8 percent over the 2001 county industry average wage. One of Henry County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$54,834 per year, with federal, state and local government second at \$28,891, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,124. The same industries statewide paid an average \$47,638, \$34,484, and \$13,875 per year, respectively.

POPULATION

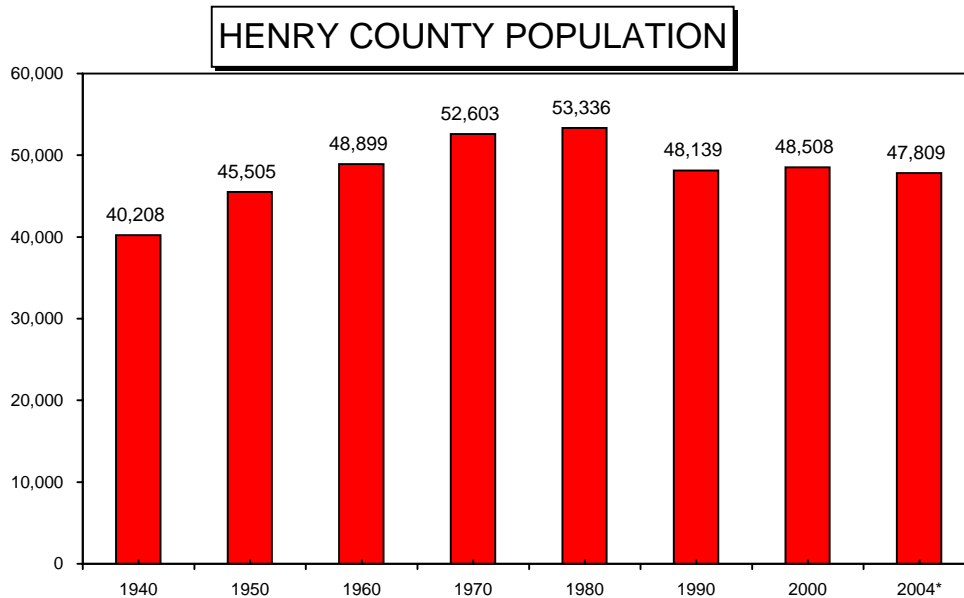
HENRY COUNTY AND CITY POPULATION

COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
HENRY CO	48,139	48,508	47,809	(699)	-1.4%
<i>KNIGHTSTOWN</i>	2,048	2,148	2,057	(91)	-4.2%
<i>MIDDLETOWN</i>	2,333	2,488	2,420	(68)	-2.7%
<i>NEW CASTLE</i>	17,753	17,780	18,944	1,164	6.5%

HENRY COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	40,208	4,970	14.1%
1950	45,505	5,297	13.2%
1960	48,899	3,394	7.5%
1970	52,603	3,704	7.6%
1980	53,336	733	1.4%
1990	48,139	(5,197)	-9.7%
2000	48,508	369	0.8%
2004*	47,809	(699)	-1.4%

* population estimate



Source: U.S. Census Bureau, 1940-1999 Census; Stats Indiana 2000 Census and 2004 Population Estimate

EDUCATIONAL INFORMATION

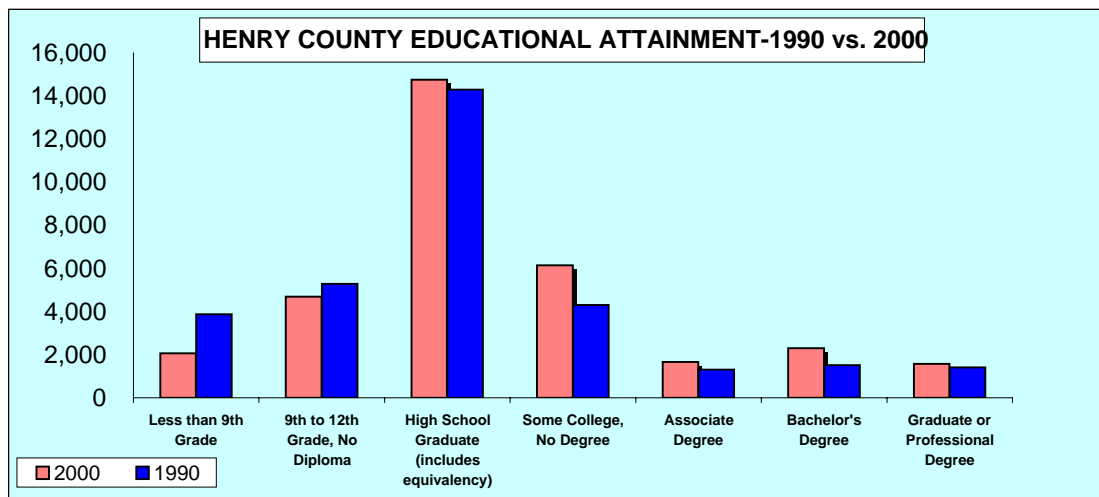
HENRY COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	484	100.0%
Total to Higher Education	367	75.8%
Four-Year Institution	240	49.6%
Two-Year Institution	64	13.2%
Vocation/Tech. Institution	63	13.0%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	3,868	12.1%	2,066	6.2%
9th to 12th Grade, No Diploma	5,289	16.5%	4,693	14.1%
High School Graduate (includes equivalency)	14,290	44.7%	14,748	44.4%
Some College, No Degree	4,301	13.4%	6,151	18.5%
Associate Degree	1,311	4.1%	1,661	5.0%
Bachelor's Degree	1,517	4.7%	2,302	6.9%
Graduate or Professional Degree	1,413	4.4%	1,577	4.8%
TOTAL - POPULATION 25 YEARS & OVER	31,989	100%	33,198	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

HENRY COUNTY COMMUTING PATTERNS

Number of persons who live in Henry County and work (labor force)	32,088
Number of persons who live in Henry County and work in Henry County	23,667
Number of persons who live out of and work in Henry County	2,417
Total number of persons who work in Henry County (work force)	26,084

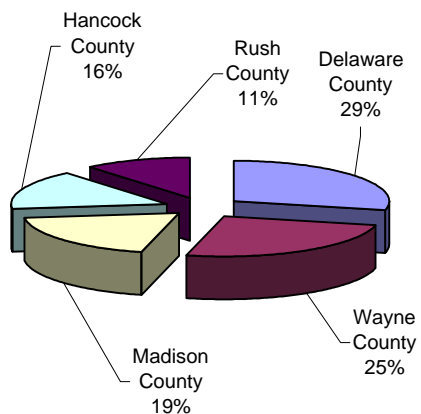
Top five counties sending workers INTO Henry County:

Delaware County	494
Wayne County	435
Madison County	330
Hancock County	270
Rush County	193
Total of above	1,722 workers equals 6.6% of work force

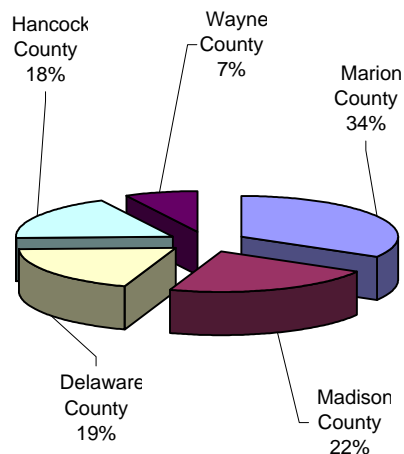
Top five counties receiving workers FROM Henry County:

Marion County	2,264
Madison County	1,497
Delaware County	1,304
Hancock County	1,245
Wayne County	505
Total of above	6,815 workers equals 21.2% of labor force

Top five counties sending workers INTO Henry County:

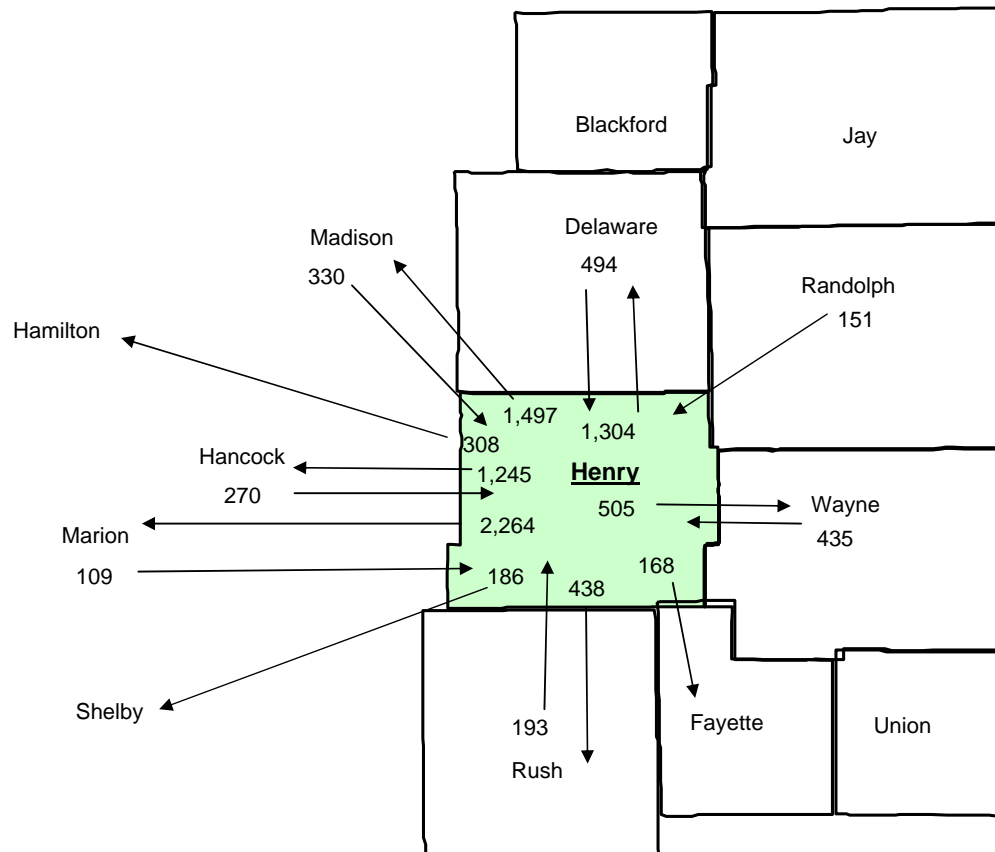


Top five counties receiving workers FROM Henry County:



COMMUTING PATTERNS MAP

Henry County



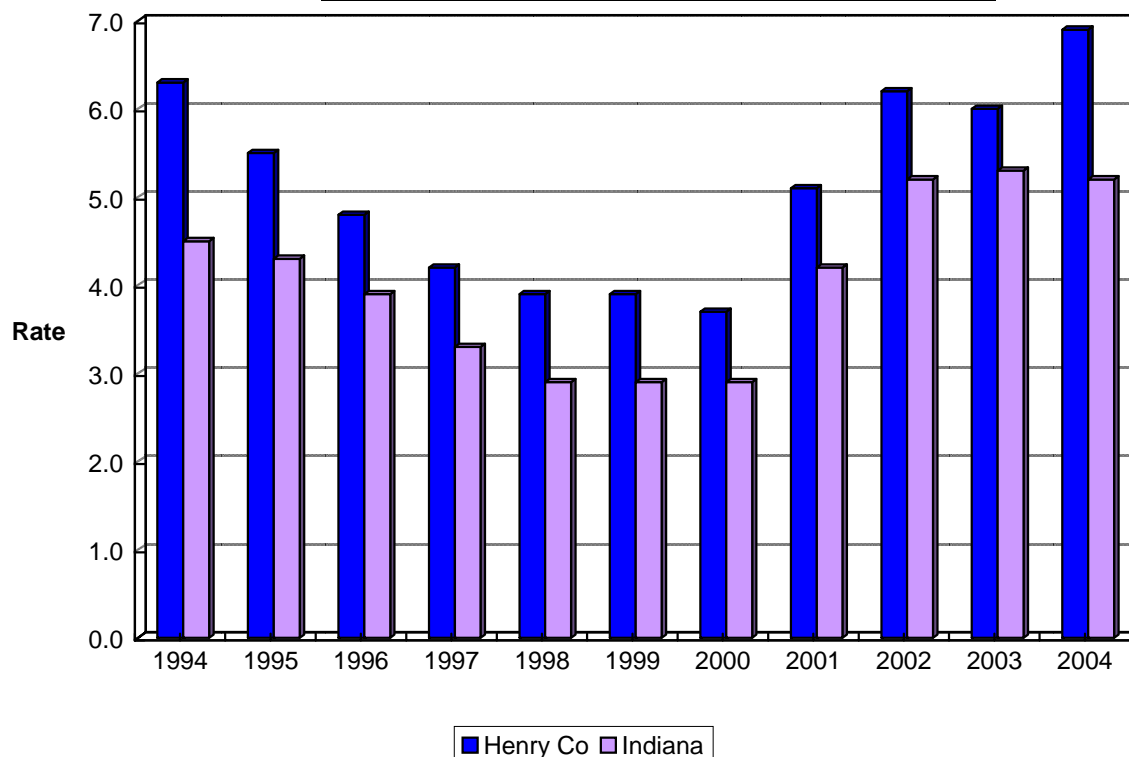
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

LABOR FORCE INFORMATION

HENRY COUNTY LABOR FORCE (1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Henry Co RATE	Indiana RATE
1994	25,180	23,590	1,590	6.3	4.5
1995	25,270	23,880	1,390	5.5	4.3
1996	25,170	23,950	1,220	4.8	3.9
1997	25,680	24,590	1,090	4.2	3.3
1998	24,830	23,850	980	3.9	2.9
1999	24,620	23,670	950	3.9	2.9
2000	23,440	22,580	860	3.7	2.9
2001	23,340	22,150	1,190	5.1	4.2
2002	23,220	21,780	1,440	6.2	5.2
2003	23,430	22,020	1,410	6.0	5.3
2004	23,440	21,810	1,630	6.9	5.2

AVERAGE UNEMPLOYMENT RATE Henry County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.

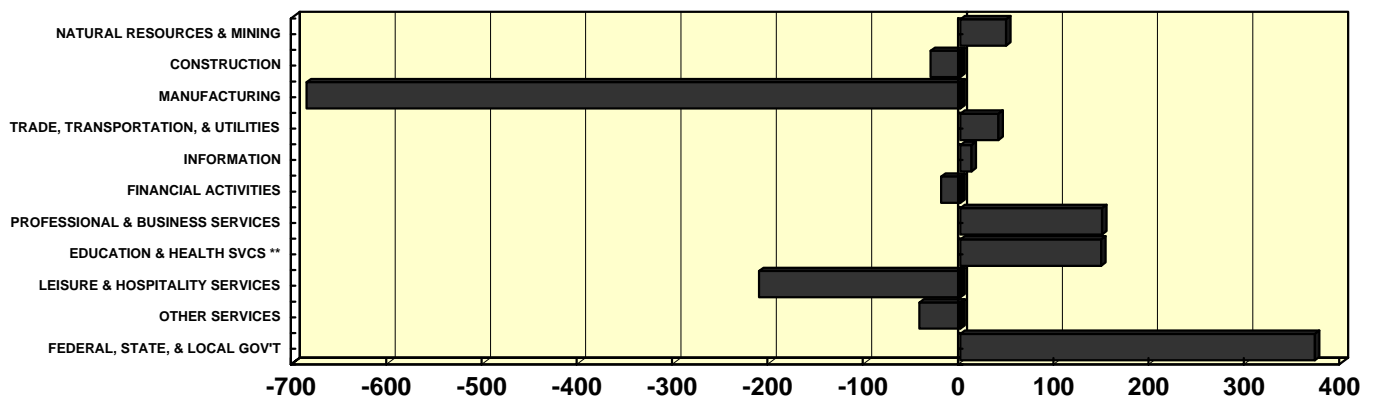
Reflects new modeling approach and reestimation as of March 2005.

INDUSTRY EMPLOYMENT

HENRY COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	899	14,113	13,858	13,989	13,849	-264	-1.9%
NATURAL RESOURCES & MINING	17	72	79	120	120	48	66.7%
Agriculture, Forestry, Fishing, & Hunting		<i>Confidential</i>					
Mining		<i>Confidential</i>					
CONSTRUCTION	118	706	680	698	675	-31	-4.4%
MANUFACTURING	53	3,378	3,095	2,771	2,692	-686	-20.3%
TRADE, TRANSPORTATION, & UTILITIES	227	2,563	2,507	2,623	2,603	40	1.6%
Wholesale Trade	45	332	323	333	380	48	14.5%
Retail Trade	152	1,977	1,964	2,085	2,027	50	2.5%
Transportation & Warehousing	25	198	162	148	139	-59	-29.8%
Utilities	5	56	57	57	58	2	3.6%
INFORMATION	18	201	197	212	213	12	6.0%
FINANCIAL ACTIVITIES	74	497	493	491	477	-20	-4.0%
Finance & Insurance	50	406	400	396	375	-31	-7.6%
Real Estate, Rental & Leasing	24	91	94	95	102	11	12.1%
PROFESSIONAL & BUSINESS SERVICES	91	374	403	432	523	149	39.8%
Professional & Technical Services	54	213	215	234	222	9	4.2%
Management of Companies & Enterprises		<i>Confidential</i>				0	
Administrative & Waste Services		<i>Confidential</i>				0	
EDUCATION & HEALTH SERVICES **	89	3,539	3,542	3,740	3,687	148	4.2%
Educational Services **	13	1,479	1,496	1,448	1,408	-71	-4.8%
Health Care & Social Assistance **	75	2,060	2,046	2,292	2,279	219	10.6%
LEISURE & HOSPITALITY SERVICES	81	1,274	1,162	1,116	1,063	-211	-16.6%
Arts, Entertainment, & Recreation	10	113	112	108	96	-17	-15.0%
Accommodation & Food Services	71	1,161	1,050	1,008	967	-194	-16.7%
OTHER SERVICES	82	462	447	423	419	-43	-9.3%
FEDERAL, STATE, & LOCAL GOVERNMENT	61	3,188	3,454	3,551	3,560	372	11.7%

Change in Henry County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

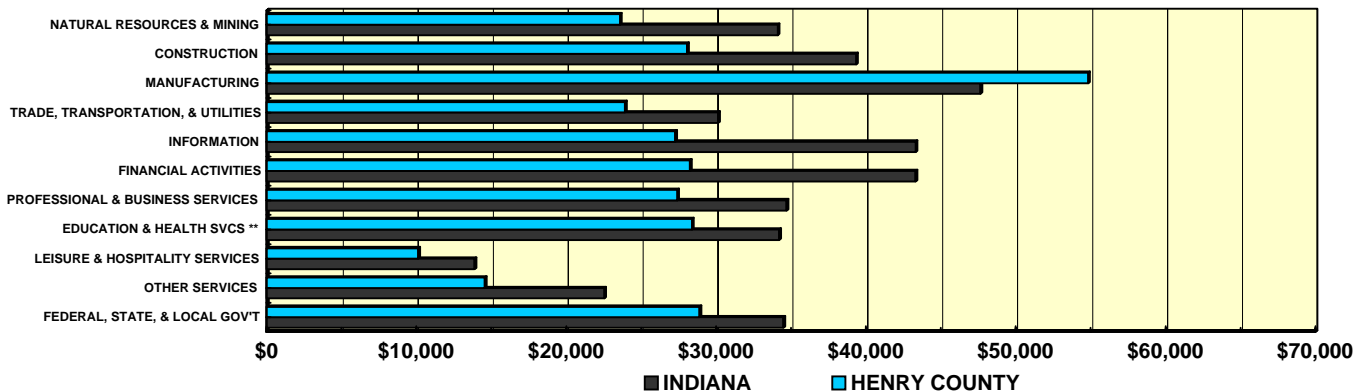
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

HENRY COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	HENRY COUNTY						2004 INDIANA HENRY % DIFFERENCE FROM INDIANA	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		2004 WAGES	
ALL INDUSTRIES **	\$30,408	\$32,296	\$32,759	\$30,648	\$240	0.8%	\$34,693	-13.2%
NATURAL RESOURCES & MINING	\$26,940	\$26,673	\$20,187	\$23,583	-\$3,357	-12.5%	\$34,117	-44.7%
Agriculture, Forestry, Fishing, & Hunting	Confidential						\$25,490	
Mining	Confidential						\$49,836	
CONSTRUCTION	\$27,132	\$28,887	\$27,615	\$28,056	\$924	3.4%	\$39,343	-40.2%
MANUFACTURING	\$56,180	\$62,781	\$69,693	\$54,834	-\$1,346	-2.4%	\$47,638	13.1%
TRADE, TRANSPORTATION, & UTILITIES	\$20,849	\$21,962	\$22,550	\$23,917	\$3,068	14.7%	\$30,126	-26.0%
Wholesale Trade	\$30,206	\$33,453	\$36,205	\$36,302	\$6,096	20.2%	\$46,107	-27.0%
Retail Trade	\$17,878	\$18,804	\$19,185	\$20,477	\$2,599	14.5%	\$21,445	-4.7%
Transportation & Warehousing	\$26,173	\$26,268	\$26,260	\$26,923	\$750	2.9%	\$35,135	-30.5%
Utilities	\$51,656	\$53,303	\$56,095	\$56,035	\$4,379	8.5%	\$62,844	-12.2%
INFORMATION	\$27,125	\$28,115	\$27,645	\$27,267	\$142	0.5%	\$43,315	-58.9%
FINANCIAL ACTIVITIES	\$26,161	\$27,611	\$26,817	\$28,251	\$2,090	8.0%	\$43,304	-53.3%
Finance & Insurance	\$28,651	\$30,573	\$29,635	\$31,681	\$3,030	10.6%	\$48,404	-52.8%
Real Estate, Rental & Leasing	\$15,087	\$14,977	\$15,048	\$15,570	\$483	3.2%	\$28,852	-85.3%
PROFESSIONAL & BUSINESS SERVICES	\$23,592	\$22,503	\$23,715	\$27,410	\$3,818	16.2%	\$34,701	-26.6%
Professional & Technical Services	\$26,027	\$26,606	\$27,778	\$28,094	\$2,067	7.9%	\$45,324	-61.3%
Management of Companies & Enterprises	Confidential						\$66,811	
Administrative & Waste Services	Confidential						\$22,727	
EDUCATION & HEALTH SERVICES **	\$26,396	\$27,831	\$27,436	\$28,389	\$1,993	7.6%	\$34,206	-20.5%
Educational Services **	\$26,230	\$26,661	\$27,121	\$28,286	\$2,056	7.8%	\$33,107	-17.0%
Health Care & Social Assistance **	\$26,515	\$28,686	\$27,636	\$28,452	\$1,937	7.3%	\$34,965	-22.9%
LEISURE & HOSPITALITY SERVICES	\$9,402	\$9,745	\$9,893	\$10,124	\$722	7.7%	\$13,875	-37.1%
Arts, Entertainment, & Recreation	\$12,368	\$12,439	\$13,098	\$12,719	\$351	2.8%	\$25,802	-102.9%
Accommodation & Food Services	\$9,114	\$9,457	\$9,551	\$9,867	\$753	8.3%	\$11,574	-17.3%
OTHER SERVICES	\$13,392	\$14,309	\$14,440	\$14,563	\$1,171	8.7%	\$22,543	-54.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$26,306	\$27,170	\$27,521	\$28,891	\$2,585	9.8%	\$34,484	-19.4%

Henry County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

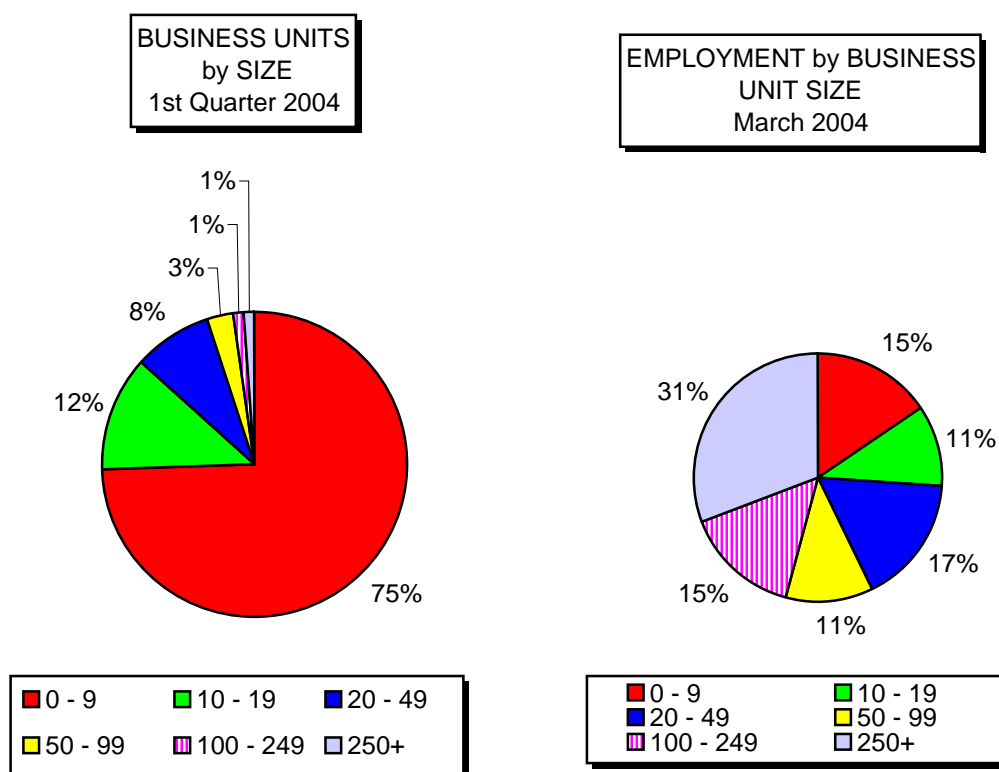
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

FIRMS & EMPLOYMENT by SIZE

HENRY COUNTY FIRMS and EMPLOYMENT by SIZE

UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	677	2,144
10 - 19	111	1,462
20 - 49	76	2,323
50 - 99	24	1,575
100 - 249	12	2,094
250+	9	4,280
TOTAL	909	13,878

Business Units with zero employees and Federal Government Employees are included.



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



* * * * *

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

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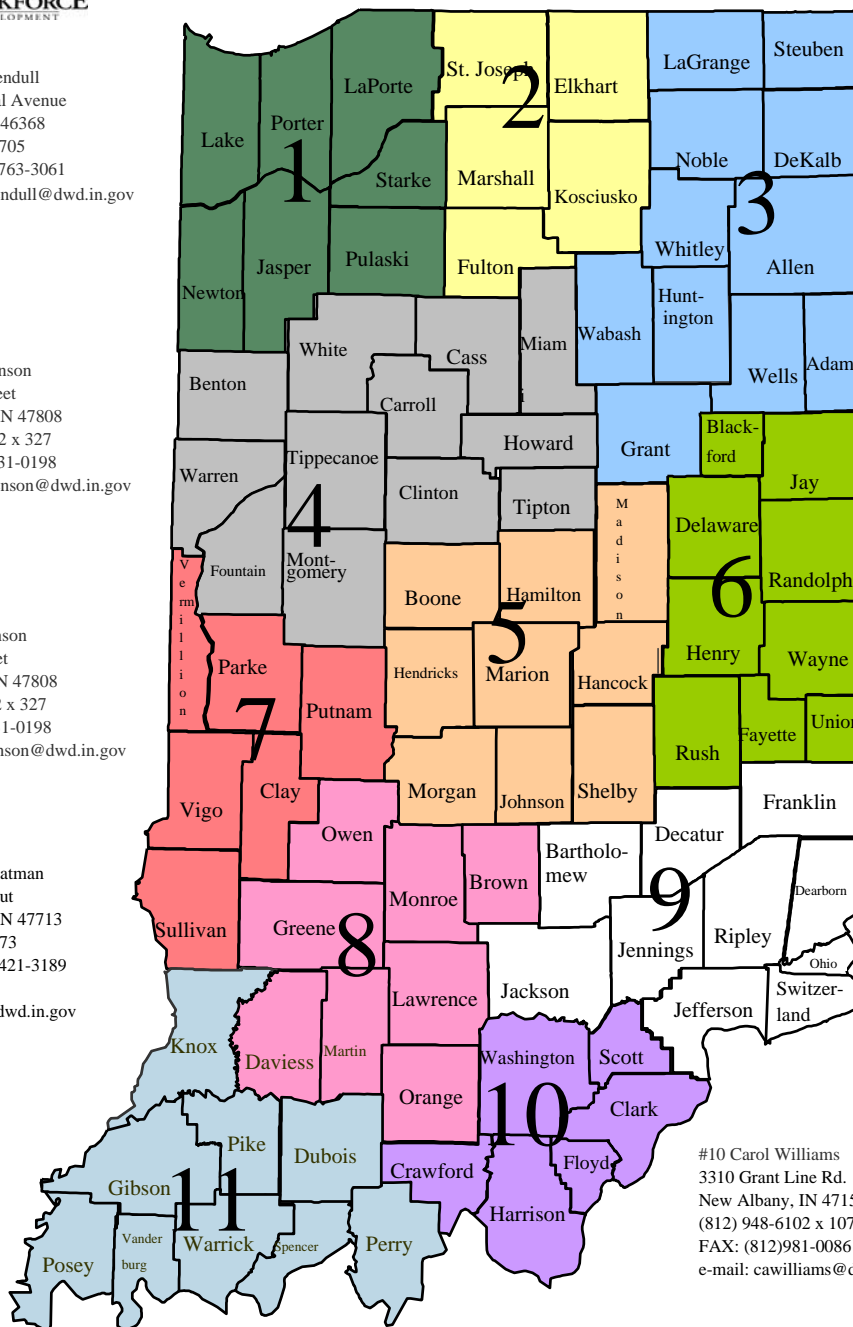
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